

Haldia Institute of Health Sciences

Full details of the recruitment notification dated 28.10.2026

A. Eligibility as per NCAHP Guidelines

1. Physiotherapy

Clinical Tutor

- Fresh MPT (Master of Physiotherapy); or BPT with five years of full-time experience in a reputed Allied Health Sciences institution / hospital.
- Minimum 55% marks in UG and PG courses, wherever applicable.

Assistant Professor

- Candidates with minimum 2 years of teaching experience in full-time mode in a reputed Physiotherapy Institute / Allied Health Sciences Institute.
- Minimum 55% marks in UG and PG courses.

Associate Professor

- Total 5 years of full-time experience as Assistant Professor in a reputed Physiotherapy or Allied Health Sciences Institute.
- Minimum 55% marks in UG and PG courses.
- Ph.D. is mandatory.
- Two conference presentations as Assistant Professor.
- Three journal publications as first or corresponding author, or book/chapter publication as Assistant Professor.
- Patent from recognized authorities is also desirable.

Professor

- Five years of experience as Associate Professor; or total 13 years of teaching experience as Assistant and Associate Professor.
- Ph.D. is mandatory.
- Minimum 55% marks in UG and PG courses.
- Three conference presentations as Associate Professor, or total five conference presentations from Assistant Professor onwards.
- Three publications as first or corresponding author as Associate Professor, or total six publications as first or corresponding author from Assistant Professor onwards.

2. Medical Radiology & Imaging Technology

Assistant Professor

- Bachelor (UG) and Master (PG) degree in Medical Radiology & Imaging Technology, or its equivalent degree, with at least 55% marks.
- Freshers can also apply.

Associate Professor

- UG and PG degrees in Medical Radiology & Imaging Technology or its equivalent degree, with at least 55% marks in UG and PG courses.
- Ph.D. in the relevant field is mandatory.
- Minimum 5 years of teaching experience as Assistant Professor.
- Two conference presentations and three publications (as first or corresponding author) as Assistant Professor is mandatory.

Professor

- UG and PG degrees in Medical Radiology & Imaging Technology or its equivalent degree, with minimum 55% marks in UG and PG courses.
- Ph.D. in the relevant field is mandatory.
- Five years of experience as Associate Professor, or total 13 years of teaching experience after a Masters degree (PG).
- Four conference presentations and five publications (as first or corresponding author) are mandatory.

3. Emergency Medical Technology / Emergency Care Technology

Assistant Professor

- UG and PG degrees in Emergency Medical Technology/ Emergency Care Technology, or its equivalent degree, with at least 50% marks.
- Freshers can also apply.

Associate Professor

- UG and PG degrees in Emergency Medical Technology / Emergency Care Technology or its equivalent degree, with at least 50% marks.
- Ph.D. is essential.
- Minimum 5 years of teaching experience as Assistant Professor.
- Two conference presentations and three publications (as first or corresponding author) as Assistant Professor is mandatory.

Professor

- UG and PG degrees in Emergency Medical Care Technology / Emergency Care Technology or its equivalent degree, with at least 50% marks.
- Ph.D. in the relevant field is mandatory.
- Ten years of teaching experience as Associate Professor, or total 15 years of teaching experience from Assistant Professor.
- Three conference presentations and five publications (as first or corresponding author) are mandatory.

4. Anaesthesia & Operation Theatre Technology (AOTT)

Assistant Professor

- UG and PG degrees in Anaesthesia & Operation Theatre Technology, or its equivalent degree, with minimum 55% marks in UG and PG courses.
- Ph.D. is desirable.

Associate Professor

- UG and PG degrees in AOTT or its equivalent degree, with minimum 55% marks in UG and PG courses.

- Eight (8) years of post-PG experience in AOTT with minimum 4 years of post-Ph.D. experience is mandatory.
- Two conference presentations and three publications (as first or corresponding author) as Assistant Professor is mandatory.

Professor

- UG and PG degrees in AOTT or its equivalent degree, with minimum 55% marks in UG and PG courses.
- Total 12 years of post-PG experience in AOTT, including post-Ph.D. total 8 years of experience.
- Four conference presentations and five publications (as first or corresponding author) are mandatory.

5. Physician Associate

Teaching Assistant

- 0–3 years of experience post BPA (Bachelor of Physician Assistant / Associate).
- Minimum 60% marks in BPA level.

Clinical Tutor

- 3–5 years of experience post BPA; or post MPA (Master of Physician Assistant / Associate) with 0–1 year experience.
- Minimum 60% marks in UG and PG level.

Lecturer

- 1–3 years of experience post MPA.
- Minimum 60% marks in UG and PG level.

Assistant Professor

- MPA with 3–4 years of experience post MPA.
- Minimum 60% marks in UG and PG level.

Associate Professor

- MPA with 6 years of experience post MPA; or Ph.D. with 1–3 years experience post-Ph.D.

Professor

- MPA with 10 years of experience post MPA; Ph.D. is mandatory; or MPA along with Ph.D. and more than 4 years of post-Ph.D. experience.

6. Anatomy

Assistant Professor

- M.Sc. in Medical Anatomy / M.Sc. Clinical Anatomy.
- Ph.D. in Anatomy is preferable.

7. Computer / IT

Demonstrator

- BCA along with MCA; or B. Tech in Computer Science / Information Technology.

8. Physiotherapy

Clinical Tutor

- See Physiotherapy – Clinical Tutor eligibility above (as written in the notes).

B. Salary

Salary won't be a constraint for a deserving candidate and it will be as per the NCAHP guidelines.

Other Benefits / Allowances

- DA
- HRA
- EPF
- Gratuity
- Family Medical Insurance, as per institutional norms.
- Additional three increments for Ph.D. degree where the degree is not mandatory.
- Yearly increments and D.A.; Special increment for patent and project holders.

C. How to Apply

- Applications along with an updated CV, starting from 10th standard onwards, should reach us by post or by email (careerhihs@gmail.com) on or before the date mentioned in the official notification.
- Hard copies of the same should reach our office in a superscribed envelope to the "PRINCIPAL, HALDIA INSTITUTE OF HEALTH SCIENCES", with the position applied for clearly mentioned on the envelope.

Postal Address

To,

The Principal

Haldia Institute of Health Sciences

ICARE Complex, P.O. – Hatiberia, P.S. – Haldia

District – Purba Medinipur, PIN – 721657

West Bengal, India

- Candidates can apply directly through a Google Form available on the Institute's website.
- Applicants are requested to send their CV along with all the documents relating to educational qualifications, experience, etc.

D. Other Information

- Shortlisted candidates will be notified for interview through email / mobile message.
- Transport: AC bus / AC 3-tier train fare will be provided for candidates applying for the 'Clinical Tutor' and 'Assistant Professor' positions, and AC 2-tier train fare will be provided for candidates applying for the 'Associate Professor' / 'Professor' positions for the applicants coming to attend the interview from more than 500 kilometers away.
- Boarding facilities (without food) may be provided to the applicants coming to attend the interview from outside the state of West Bengal.

E. Probationary Period, Salary & Enquiry

Probationary Period

- Recruited employees will have to complete at least one year of probationary period with a suitable/proper consolidated amount of pay.
- Usually, the probationary period lasts for one (1) year, after which the employee can apply for a permanent scale and other facilities as per the Institute norms.
- Approval will be based on the applicant's overall performance, attitude, teaching ability, attendance, extracurricular activities, etc.
- Therefore, the probationary period may be prolonged for those employees whose performance is not satisfactory.

Enquiry

- For any further enquiry, please feel free to send your email to principalhihs@gmail.com/careeerhihs@gmail.com.